

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting - 8:00 p.m. – February 3, 2015
West Orange High School
51 Conforti Avenue

Minutes

Meeting convened at 8:00 p.m.

I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE

Present: Mr. Charles, Mrs. Casalino, Mrs. Lab, Mrs. Mordecai

Absent: Mr. Robertson

II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:

A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 26, 2015.

B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.

C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

III. SUPERINTENDENT/ BOARD REPORTS

A. Academic Student Achievement Certificates

1. National Merit Scholarship: Margaret Brown, Ethan Henley, Isabel Kaspriskie

2. National Achievement Scholarship: Evan Easterling, Martine Marcelin, Keith Wahrmann, Maya Younker

IV. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF December 15, 2014 and January 5 and 10, 2015 (Att. #1)

MOTION: Mrs. Mordecai

SECOND: Mrs. Casalino

VOTE: 4-0 (VV)

III. SUPERINTENDENT/ BOARD REPORTS (CONTINUED)

B. PARCC Update

C. Violence and Vandalism Report

The Superintendent reported the number of incidents, by school, for violence, vandalism, weapons, substance abuse and HIB for the 2011-2012, 2012-2013 and 2013-2014 school years.

D. HIB Report September 2014-December 2014

The Superintendent reported 10 confirmed HIB incidents for the period September 2014-December 2014.

E. HIB Report

F. Athletic/Extra Curricular Update

V. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

VI. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements

a. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

| Name | Location | Position | Reason | Effective Date |
|--------------------|-------------------------|---|--------------------------|----------------------|
| Tonya Flowers | Edison | Math | Resignation | 2/13/15 (amended) |
| Kathleen Gosselink | Liberty | School Psychologist | Retirement (20 years) | 7/1/15 |
| Donna Rando | Administration Building | Assistant Superintendent for Curriculum and Instruction | Resignation | 6/30/16 |

b. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

| Name | Location | Position | Reason | Effective Date |
|----------------|------------|----------------------------|-------------|----------------|
| Deborah Salkin | Washington | Part Time Paraprofessional | Resignation | 2/6/15 |
| Karen Venokur | Redwood | Paraprofessional | Resignation | 1/8/15 |

2. Rescissions

Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s) rescission(s):

| Name | Location | Position | Effective Date |
|-----------------|----------|----------------|----------------|
| Matthew Schmidt | Liberty | Chamber Chorus | 12/31/14 |

3. Appointments

- a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s):

| Name | Location | Position | Replacement / New | Guide | Step | Salary | Effective Dates |
|-------------------|--------------|---------------------|-------------------|-------|------|------------------------------|---------------------------------|
| Melissa Bertuccio | Pleasantdale | School Psychologist | Polakowski | MA+32 | 2 | \$63,102 (to be prorated) | 2/2/15 - 6/30/15 |
| Julie Peters | Washington | Grade 4 | Viavattine | BA | 2 | \$259.31 per diem | 2/26/15 - 3/13/15 (extended) |
| John Tomaszewski | WOHS | Mathematics | O'Neill | MA+16 | 5 | \$60,311 (to be prorated) | 4/13/15-6/30/15* |

* or sooner as determined by the Superintendent

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s):

| Name | Location | Position | Replacement / New | Guide | Step | Salary | Effective Dates |
|----------------------|----------------|----------------------------|-------------------|-------|------|------------------------------|-------------------|
| Melissa Bougades | Redwood | Paraprofessional | Venokur | BA | 2 | \$28,293 (to be prorated) | 1/12/15 - 6/19/15 |
| Elifante Collin | Transportation | Part-Time Driver | New | N/A | N/A | \$20.70 per hour | 2/1/15 - 6/19/15 |
| Charlotin Dimanche | Transportation | Part-Time Driver | New | N/A | N/A | \$20.70 per hour | 2/1/15 - 6/19/15 |
| Jenna Laszlo | Redwood | 1:1 Paraprofessional | Madden | BA | 2 | \$28,293 (to be prorated) | 1/20/15 - 6/19/15 |
| Stephanie Ugaro | Redwood | Paraprofessional | Cito | BA | 2 | \$28,293 (to be prorated) | 1/23/15 - 6/19/15 |
| Jennifer Vilcachagua | Roosevelt | Part-time Paraprofessional | Ferlauto-Wasky | BA | 2 | \$23.58 per hour | 1/20/15 - 6/19/15 |

- c. Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s):

| Name | Location | Position | Stipend | Effective Dates |
|----------------------|------------|----------------------|-----------------------------|------------------|
| Jennifer Catalano | Washington | Board Games & Beyond | \$325 | 2014 - 2015 |
| Katherin Fitzpatrick | Washington | Board Games & Beyond | \$325 | 2014-2015 |
| Wendy Giuliano | Washington | School Newspaper | \$325 | 2014 - 2015 |
| Alba Loconsole | Washington | Reading Book Club | \$325 | 2014 - 2015 |
| Wayne Oakley | Washington | Math Club | \$325 | 2014 - 2015 |
| Maria Pirovano | Washington | Spanish Club | \$325 | 2014 - 2015 |
| Cynthia Rowberg | Liberty | Chamber Chorus | \$1,435 (to be prorated) | 1/1/15 - 6/30/15 |

- d. Superintendent recommends approval to the Board of Education for the following negotiated athletic assignment(s):

| Name | Location | Position | Stipend | Effective Dates |
|--------------|----------|---------------------|---------|-----------------|
| William Dowd | Liberty | Cross Country Coach | \$4,949 | 2014 - 2015 |

- d. Superintendent recommends approval to the Board of Education for the following additional teaching assignment(s):

| Name | Location | Position | Guide | Step | Salary | Effective Dates |
|---------------------|----------|----------|-------|------|--------------------|-----------------------------|
| Maria Blanco | WOHS | Spanish | MA | 12 | \$69.29 per period | 1/14/15 - end of assignment |
| Susan Leon-Guerrero | WOHS | Spanish | MA | 4 | \$50.79 per period | 1/14/15 - end of assignment |
| Kristine Massari | WOHS | Spanish | MA+48 | 14 | \$93.19 per period | 1/14/15 - end of assignment |
| Carlos Perez | WOHS | Spanish | MA | 13 | \$77.80 per period | 1/14/15 - end of assignment |
| Juan Roncero | WOHS | Spanish | MA | 12 | \$69.29 per period | 1/14/15 - end of assignment |

- e. Superintendent recommends approval to the Board of Education for the following other additional assignment(s) as assigned:

| Name | Location | Position | Rate of Pay | Effective Dates |
|------------------|--------------|------------------------------------|---------------|-------------------|
| Maheen Ahmad | Edison | PARCC Practice Session Supervision | \$39 per hour | 1/13/15 - 3/25/15 |
| Christine Albano | Liberty | PARCC Practice Session Supervision | \$39 per hour | 1/13/15 - 3/25/15 |
| Rosemary Alling | Washington | PARCC Practice Session Nurse | \$73 per hour | 1/12/15 - 3/23/15 |
| Kristen Azzato | Edison | PARCC Practice Session Supervision | \$39 per hour | 1/13/15 - 3/25/15 |
| Melissa Balzano | Mt. Pleasant | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |
| Lisa Belott | Gregory | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |
| Jennifer Blume | Edison | PARCC Practice Session Supervision | \$39 per hour | 1/13/15 - 3/25/15 |
| Rosemary Boyle | Roosevelt | PARCC Practice Session Nurse | \$73 per hour | 1/13/15 - 3/25/15 |
| Danielle Bridge | Liberty | PARCC Practice Session Supervision | \$39 per hour | 1/13/15 - 3/25/15 |
| Joy Burnett | Gregory | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |
| Laura Bush | Roosevelt | PARCC Practice Session Supervision | \$39 per hour | 1/13/15 - 3/25/15 |
| Marilyn Campbell | Washington | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |

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|--------------------|--------------|---|---------------|-------------------|
| Dianna Carpenito | Gregory | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |
| Anthony Carsillo | Pleasantdale | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |
| Cheryl Celebre | Mt. Pleasant | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |
| Kimberly Cerutti | Roosevelt | PARCC Practice Session Supervision | \$39 per hour | 1/13/15 - 3/25/15 |
| Colleen Craffey | Gregory | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |
| Kimberly DeMeo | Liberty | PARCC Practice Session Supervision | \$39 per hour | 1/13/15 - 3/25/15 |
| Cynthia DiGiovanna | Edison | PARCC Practice Session Supervision | \$39 per hour | 1/13/15 - 3/25/15 |
| Megan Domenick | Edison | PARCC Practice Session Supervision | \$39 per hour | 1/13/15 - 3/25/15 |
| Nicole Eoon | Roosevelt | PARCC Practice Session Supervision | \$39 per hour | 1/13/15 - 3/25/15 |
| Lainie Epitropakis | St. Cloud | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |
| Ali Fazzio | Mt. Pleasant | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |
| Christina Ferinde | Edison | PARCC Practice Session Supervision | \$39 per hour | 1/13/15 - 3/25/15 |
| Theresa Galati | Mt. Pleasant | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |
| Jenny Garcia-Rezik | St. Cloud | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |
| Katie Gaspari | Hazel | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |
| Marla Geller | Washington | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |
| Olivia Gerlitz | St. Cloud | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |
| Cristina Gonzales | WOHS | HSPA Preparation Program Instructor - Mathematics | \$73 per hour | 2/3/15 - 2/26/15 |
| Laura Halen | Liberty | PARCC Practice Session Supervision | \$39 per hour | 1/13/15 - 3/25/15 |
| Amanda Hegedus | Redwood | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |
| Boris Ioshpa | Hazel | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |
| Kimya Jackson | Redwood | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |
| Amy Jakimas | Washington | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |
| Wendy Japaz | Mt. Pleasant | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |
| Sue Kolkka | Liberty | PARCC Practice Session Supervision | \$39 per hour | 1/13/15 - 3/25/15 |

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|-------------------|--------------|---|---------------|-------------------|
| Nicole LaVecchia | Mt. Pleasant | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |
| Maria Lagonigro | Redwood | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |
| Eileen Lambert | Redwood | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |
| Jessica Lee | Pleasantdale | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |
| Maria Leokumovich | Washington | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |
| Alba Loconsole | Washington | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |
| Judi Lombardy | Mt. Pleasant | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |
| Karen Lott | Hazel | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |
| Monique Lyons | Edison | PARCC Practice Session Supervision | \$39 per hour | 1/13/15 - 3/25/15 |
| Jennifer Marchesi | St. Cloud | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |
| Melissa Martino | Liberty | PARCC Practice Session Supervision | \$39 per hour | 1/13/15 - 3/25/15 |
| Amy McEntee | Edison | PARCC Practice Session Supervision | \$39 per hour | 1/13/15 - 3/25/15 |
| Brianna McTigue | Redwood | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |
| Deborah Mitchell | Mt. Pleasant | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |
| Caniece Montague | WOHS | HSPA Preparation Program Instructor - Mathematics | \$73 per hour | 2/3/15 - 2/26/15 |
| Tracey Nardone | Roosevelt | PARCC Practice Session Supervision | \$39 per hour | 1/13/15 - 3/25/15 |
| Wayne Oakley | Washington | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |
| Justine O'Grady | Hazel | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |
| Keri Orange | Pleasantdale | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |
| William O'Toole | Liberty | PARCC Practice Session Supervision | \$39 per hour | 1/13/15 - 3/25/15 |
| Amy Pacifico | Pleasantdale | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |
| Shrina Patel | Liberty | PARCC Practice Session Supervision | \$39 per hour | 1/13/15 - 3/25/15 |
| Lexi Pavone | Pleasantdale | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |
| Lauren Peacock | Roosevelt | PARCC Practice Session Supervision | \$39 per hour | 1/13/15 - 3/25/15 |
| Linda Perna | Washington | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |

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|--------------------|--------------|---|------------------|-------------------|
| Roseann Portuese | Hazel | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |
| Mary Quiroz | WOHS | HSPA Preparation Program Instructor - English Language Arts | \$73 per hour | 2/3/15 - 2/26/15 |
| Elizabeth Ramos | Edison | PARCC Practice Sessions Nurse | \$73.00 per hour | 1/13/15 - 3/25/15 |
| Sophia Rivera | Edison | PARCC Practice Session Supervision | \$39 per hour | 1/13/15 - 3/25/15 |
| Lisa Rocha | Roosevelt | PARCC Practice Session Supervision | \$39 per hour | 1/13/15 - 3/25/15 |
| Carolyn Ruderman | Hazel | PARCC Practice Sessions Nurse | \$73.00 per hour | 1/12/15 - 3/23/15 |
| Carol Ruggiero | Gregory | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |
| Marybeth Sabates | Hazel | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |
| Laura Santimauro | Roosevelt | PARCC Practice Session Supervision | \$39 per hour | 1/13/15 - 3/25/15 |
| Jeannine Sauchelli | Mt. Pleasant | PARCC Practice Session Nurse | \$73.00 per hour | 1/12/15 - 3/23/15 |
| Marissa Schapiro | Washington | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |
| Michael Schiavo | Washington | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |
| Michael Serino | Hazel | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |
| Shaan Shah | WOHS | HSPA Preparation Program Instructor - Mathematics | \$73 per hour | 2/3/15 - 2/26/15 |
| Nancy Silva | Liberty | PARCC Practice Session Supervision | \$39 per hour | 1/13/15 - 3/25/15 |
| Jennifer Sissman | Hazel | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |
| Maryann Solimo | Liberty | PARCC Practice Session Supervision | \$39 per hour | 1/13/15 - 3/25/15 |
| Cindy Spiegle | Pleasantdale | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |
| Caroline Stoner | St. Cloud | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |
| Jennifer Tarullo | Washington | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |
| Michele Triano | St. Cloud | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |
| Annemarie Torre | Hazel | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |
| Kathleen Waldron | Redwood | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |
| Adam Wasko | Edison | PARCC Practice Session Supervision | \$39 per hour | 1/13/15 - 3/25/15 |

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| Sylvia Watford | Edison | PARCC Practice Session Supervision | \$39 per hour | 1/13/15 - 3/25/15 |
| James Weidenborner | Gregory | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |
| Janet Wiggins | Edison | PARCC Practice Session Supervision | \$39 per hour | 1/13/15 - 3/25/15 |
| Julie Wolk | Mt. Pleasant | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |
| Karen Wynn | Edison | PARCC Practice Session Supervision | \$39 per hour | 1/13/15 - 3/25/15 |
| Christopher Yonitch | Redwood | PARCC Practice Session Supervision | \$39 per hour | 1/12/15 - 3/23/15 |

f. Superintendent recommends approval to the Board of Education for the following mentor assignments:

| Mentor | Provisional Teacher | Location | Stipend | Effective Dates |
|---------------------|---------------------|--------------|----------|--------------------|
| Valentina Gabrielle | Laura Amendola | Pleasantdale | \$550 | 9/1/14 - 6/30/15 |
| Jennifer Morante | Tonia Andrews | WOHS | \$183.33 | 1/5/15 - 4/30/15 |
| Allan Norville | Kevin Sembrat | WOHS | \$705.88 | 11/13/14 - 6/19/15 |
| Alma Sartages | Toni Rodriguez | Redwood | \$183.33 | 9/1/14 - 12/30/14 |

g. Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2014-2015:

| Name | Certification Code | Teacher | Instructional Assistant | Administrative Assistant | Lunch Aide | Nurse | Custodian |
|-------------------|--------------------|---------|-------------------------|--------------------------|------------|-------|-----------|
| York Cook | Substitute | X | X | X | | | |
| Carlo Felici | Substitute | X | X | X | | | |
| Keisha Fuller | Substitute | X | X | X | | | |
| Sherome Jackson | N/A | | | | | | X |
| Sylvester Johnson | N/A | | | | | | X |
| Jusnold Marcellus | N/A | | | | | | X |
| Alexa Martin | Substitute | X | X | X | | | |
| Maria McNeil | Substitute | | X | | | | |
| Yasmeen Othman | Substitute | X | X | X | | | |
| Matthew Pouy | Substitute | X | X | X | | | |
| Michael Tate | N/A | | | | | | X |
| Joanna Trawinski | Substitute | X | X | | | | |
| Debra West | Substitute | X | X | X | | | |

h. Superintendent recommends approval to the Board of Education for the following home instructor appointment(s) at \$73.00 per hour for 2014-2015:

| Name | Certification | Certification | Certification | Effective Date |
|-----------------|---------------|---------------------|---------------|------------------|
| Sandra Van Dyke | English | Speech Arts / Drama | N/A | 1/5/15 - 6/30/15 |

- i. Superintendent recommends approval to the Board of Education for the following Buildings and Grounds stipends to be paid in two installments: December 2014 and June 2015:

| Name | License | Stipend | Effective Date |
|-------------|----------|---------|----------------|
| Juan Flores | Forklift | \$150 | 2014-2015 |

4. Leave(s) of Absence:

- a. Superintendent recommends approval to the Board of Education for the following leave(s) of absence for certificated staff:

| Name | Location / Position | Paid Leave | Unpaid Leave with Benefits | Unpaid Leave without Benefits | Anticipated Return Date |
|-----------------------------------|-------------------------------|------------------------------|----------------------------|-------------------------------|-------------------------|
| Susannah Madurski Medical | Gregory / Basic Skills | 1/20/15 - 1/30/15 (extended) | N/A | N/A | 2/2/15 |
| Rebecca Rud Family | Roosevelt / Special Education | 4/13/15 - 5/8/15 | 5/11/15 - 6/30/15 | N/A | 9/1/15 |
| Jennifer Schroeder Medical/Family | St. Cloud / .6 Basic Skills | 1/30/15 - 3/19/15 | 3/20/15 - 12/4/15 | N/A | 12/7/15 |
| Jessica Viavattine Family | Washington / Grade 4 | N/A | N/A | 2/26/15 - 3/13/15 (amended) | 3/16/15 (amended) |
| Krystina Villani Family | St. Cloud / Grade 5 | 1/9/15 - 2/6/15 (amended) | 2/9/15 - 5/8/15 (amended) | 5/11/15 - 8/31/16 (amended) | 9/1/16 |

- b. Superintendent recommends approval to the Board of Education for the following leave(s) of absence for non-certificated staff:

| Name | Location / Position | Paid Leave | Unpaid Leave with Benefits | Unpaid Leave without Benefits | Anticipated Return Date |
|---------------------------|-----------------------------------|------------------------------|----------------------------|-------------------------------|-------------------------|
| Montrisa Bradford Medical | Edison / Administrative Assistant | 1/12/15 - 2/13/15 (extended) | N/A | N/A | 2/17/15 |

Personnel - Motion to remove the following items from the agenda:

- Appointment of Mercedes Castro Hidalgo, Gustavo Contreras, Sr. and Robert Sabino
- Transfer of Maria Cruz

MOTION: Mrs. Lab

SECOND: Mrs. Mordecai

VOTE: 4-0 (RC)

Personnel - Items 1 through 4

MOTION: Mrs. Lab

SECOND: Mrs. Mordecai

VOTE: 4-0 (RC)

B. CURRICULUM AND INSTRUCTION

1. Recommend approval of the following field trip(s) for 2014-2015:

| School | Grade | Course/Group | Destination |
|----------------|-------|-----------------------------|---|
| WOHS | 9-12 | Step/Drill Team | Fanwood High School, Scotch Plains, NJ <i>(revised)</i> |
| WOHS | 9-12 | Step/Drill Team | Woodrow Wilson High School, Camden, NJ |
| WOHS | 9-12 | Step/Drill Team | Union City High School, Union City, NJ |
| WOHS | 9-12 | Step/Drill Team | International High School, Paterson, NJ |
| WOHS | 9-12 | Drama Club | Robbinsville High School, Robbinsville, NJ <i>(revised)</i> |
| WOHS | 12 | Poetry Out Loud Competition | South Orange Performing Arts Center South Orange, NJ |
| WOHS | 12 | Poetry Out Loud Competition | Princeton University Princeton, NJ |
| WOHS | 12 | Class of 2015 | Skyzone Trampoline Park, Pinebrook, NJ |
| WOHS | 10-12 | Wind Ensemble | Rutgers University, New Brunswick <i>(revised)</i> |
| Roosevelt M.S. | 8 | Human Biology | Medical Center, West Orange NJ |
| Redwood E.S. | 1 | | Paper Mill Playhouse Millburn NJ <i>(revised)</i> |

2. Recommend approval/acceptance of Applications for School Business requests:

| Name | Conference | Dates | Amount | Funded |
|---------------------|--|-------------------|------------|---|
| Ron Bligh | UCA National High School Cheerleading Championship Orlando, FL | 2/6/15-2/9/15 | \$1,000.00 | Local Funds |
| Roger Bryson | NJMEA Music Conference East Brunswick, NJ | 2/19/15-2/21/15 | \$150.00 | \$100.00 Local Funds \$50.00 Employee Funded |
| Amadeo Chirichiello | Round Table Discussions on Harassment, Intimidation & Bullying Livingston, NJ | 1/16/15 | \$0 | |
| Debra Coen | NJSBA 2015 Annual Workshop Atlantic City, NJ | 10/27/15-10/29/15 | \$0 | |
| Jacqueline Cruz | NJAHPERD Convention Long Branch, NJ | 2/24/15 | \$40.92 | Local Funds |
| Jacqueline Cruz | UCA National High School Cheerleading Championship Orlando, FL | 2/6/15-2/9/15 | \$1,000.00 | Local Funds |
| Lou DellaPia | Round Table Discussions on Harassment, Intimidation & Bullying Livingston, NJ | 1/16/15 | \$0 | |

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| Ryan DelGuercio | MUJC on STEM/STEAM New Providence, NJ | 1/29/15 | \$0 | |
| Ozzie Diaz | Teen Prevention Education Program Mercerville, NJ | 2/20/15 | \$37.20 | Local Funds |
| Lesley Diglio | Open Books, Open Minds IV Annual Literacy Conference Caldwell, NJ | 3/13/15 | \$75.00 | Local Funds |
| Amy Drost | Dealing With Difficult Parents and Reducing the Cost of Special Education New Providence, NJ | 3/24/15 | \$151.52 | Local Funds |
| Margaret Fahey | Gettysburg College Counselor Session Woodcliff Lake, NJ | 1/13/15 | \$0 | |
| Wendi Giuliano | Dyslexia Training and PARCC Workshop New Brunswick, NJ | 2/12/15 | \$175.00 | Local Funds |
| Colleen Graninetti | The Use of Medications to Treat Symptoms in Autism Spectrum Disorders New Providence, NJ | 3/12/15 | \$0 | |
| Terry Granato | NJ Leadership Summit: Understanding and Implementing PARCC Monroe Township, NJ | 1/21/15 | \$223.00 | Employee Funded |
| Carla Helb | Self-Mutilation: An Act of Emotional Survival Livingston, NJ | 1/16/15 | \$75.00 | Employee Funded |
| Claire Leggiero | Teen Prevention Education Program Mercerville, NJ | 2/20/15 | \$37.20 | Local Funds |
| Josefa Lopez | Systems 3000 Accounting Eatontown, NJ | 3/4/15, 3/18/15 | \$70.00 | Local Funds |
| Mary Maliszewski | 2015 National American String Teachers (ASTA) Conference Salt Lake City, UT | 3/18/15-3/21/15 | \$0 | |
| Kimberly Mancarella | Strategic Planning for a Transition to the Next Generation Science Standards New Providence, NJ | 2/2/15 | \$0 | |
| Kimberly Mancarella | The Administrators' Guide to Going 100% Google Apps Monroe Township, NJ | 3/2/15 | \$149.00 | Local Funds |
| William Manning | A&A NEC Education Metuchen, NJ | 1/31/15, 2/7/15, 2/14/15 | \$520.00 | Local Funds |
| Sondra Mermelstein | Open Books, Open Minds IV Annual Literacy Conference Caldwell, NJ | 3/13/15 | \$75.00 | Local Funds |
| Kristin Mindo | Annual Literacy Conference Open Books, Open Minds Caldwell, NJ | 3/13/15 | \$75.00 | Local Funds |

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| Melissa Montanez | Annual Literacy Conference Open Books, Open Minds Caldwell, NJ | 3/13/15 | \$75.00 | Local Funds |
| Amalia Morales | FLENJ Conference New Brunswick, NJ | 2/27/15 | \$176.53 | Local Funds |
| Jennifer Paull | Annual Literacy Conference Open Books, Open Minds Caldwell, NJ | 3/13/15 | \$75.00 | Local Funds |
| Nicole Payne | NJMEA State Conference East Brunswick, NJ | 2/19/15, 2/20/15 | \$159.67 | \$100.00 Local Funds \$ 59.67 Employee Funded |
| Joel Perry | NJMEA State Conference East Brunswick, NJ | 2/19/15-2/21/15 | \$746.20 | \$80.00 Local Funds \$666.20 Employee Funded |
| Kevin Reilly | 2015 New Era of Inclusive Movement Services Conference Little Falls, NJ | 3/20/15 | \$100.00 | Local Funds |
| Kyla Rouse | UCA National High School Cheerleading Championship Orlando, FL | 2/6/15-2/9/15 | \$1,000.00 | Local Funds |
| Lauren Salvatoriello | UCA National High School Cheerleading Championship Orlando, FL | 2/6/15-2/9/15 | \$1,000.00 | Local Funds |
| Catherine Solino | NJMEA State Conference East Brunswick, NJ | 2/19/15-2/20/15 | \$150.00 | \$100.00 Local Funds \$50.00 Employee Funded |
| Stephanie Suriano | MUJC on STEM/STEAM New Providence, NJ | 1/29/15, 3/12/15, 5/11/15 | \$0 | |
| Stephanie Suriano | Strategic Planning for a Transition to the Next Generation Science Standards New Providence, NJ | 2/2/15 | \$0 | |
| Kimberly Topping | UCA National High School Cheerleading Championship Orlando, FL | 2/6/15-2/9/15 | \$1,000.00 | Local Funds |
| William Urbanski | NJASHERD Annual Convention Long Branch, NJ | 2/22/15-2/24/15 | \$84.80 | Local Funds |
| Debora Vanderstreet | Annual Literacy Conference Open Books, Open Minds Caldwell, NJ | 3/13/15 | \$75.00 | Local Funds |
| Michael Velez | US Lacrosse National Convention Baltimore, MD | 1/23/15-1/25/15 | \$238.00 | Employee Funded |
| Shari Whitman | The Use of Medications to Treat Symptoms in Autism Spectrum Disorders New Providence, NJ | 3/12/15 | \$0 | |

Curriculum and Instruction - Items 1 and 2

MOTION: Mrs. Casalino

SECOND: Mrs. Mordecai

VOTE: 4-0 (RC)

C. FINANCE

a.) Special Services

1. Recommend approval for the following out of district placements for the 2014-2015 School Year:

| Student # | Classification | Old Placement | New Placement | Tuition | Budgeted/Unbudgeted |
|-----------|------------------------|--|--|--|---------------------|
| 00225086 | Multiple Disabilities | Essex Valley School, West Caldwell, NJ | Lakeview Learning Center Wayne, NJ Previously agendaed on 12/15/14 for \$39,066.36 | *Revision to tuition only \$39,412.08 | Budgeted |
| 1406078 | Preschool Disabilities | N/A | Lake Drive School Mountain Lakes, NJ Start Date: 1/12/15 | \$35,585 \$6100/month pro rated | Unbudgeted |
| 02810077 | General Education | West Orange High School | CAP Program Cranford Public Schools, Cranford, NJ State Date: 1/12/15 | \$29,305.11 \$264.01 per diem | Unbudgeted |

2. Recommend approval for the following evaluation and report as required by the IEP Team:

| Student # | Provider | Type of Evaluation/Report | Cost | Budgeted/Unbudgeted |
|-----------|--|--|---|---------------------|
| 246069 | Janet M. Krebs, M.S., CCC-SLP Communication Therapy Center, Glen Rock, NJ | Independent Speech Evaluation | \$700 per 90 minutes, \$95 per subsequent 30 minutes, approximately \$985 total | Unbudgeted |
| 246069 | Carlson Psychological Services, Lale Bilginer, Ph.D. Fair Lawn, NJ | Independent Psychological Evaluation | \$1200 | Unbudgeted |

b.) Business Office

1. Recommend approval of the 1/26/15 Bills List: (Att. #2)

| | |
|------------------------------------|------------------------|
| Payroll/Benefits | \$12,396,658.05 |
| Transportation | \$ 833,042.50 |
| Tuition (Spec. Ed./Charter) | \$ 758,305.50 |
| Instruction | \$ 337,289.32 |
| Facilities | \$ 549,292.33 |
| Capital Outlay | \$ 88,757.19 |
| Grants | \$ 246,386.28 |
| Food Service | \$ 293,950.66 |
| Textbooks/Supplies/Athletics/Misc. | \$ 318,823.30 |
| | <u>\$15,822,505.13</u> |

2. Recommend transfers within the 2014-2015 budget in compliance with N.J.A.C. 6A:23-2.11(A)2.

| From Account | Description | Amount | To Account | Description | Amount |
|----------------|--------------------------|--------------|----------------|--------------------------------|--------------|
| 11-000-100-566 | Tuition-Pvt Handi. State | \$30,000 | 11-000-100-561 | Tuition to oth. LEAs | \$30,000 |
| 11-000-230-340 | Admin. Exp. Misc. | \$11,813 | 11-000-251-340 | Purch. Tech. Svcs. | \$11,813 |
| 12-000-400-722 | Bldg. Improve. | \$31,798 | 11-000-261-424 | Cont. Svcs. Bldg. Repair | \$31,798 |
| 12-000-400-721 | Lease Puch. Agreement | \$185,000 | 11-190-100-440 | Technology Lease | \$185,000 |
| 11-000-261-424 | Cont. Svcs. Bldg. Repair | \$7,347 | 12-000-400-722 | Bldg. Improve. | \$7,347 |
| 11-230-100-500 | B.S. Purch. Svcs. | \$4,000 | 11-230-100-610 | Basic Skills Suppl. | \$4,000 |
| 11-000-219-591 | Spec. Serv. Residential | \$35,000 | 11-000-217-320 | Phys. & Occ. Therapy | \$35,000 |
| 11-000-100-566 | Tuition-Pvt Handi. State | \$80,000 | 11-000-100-562 | Tuition-Oth. Districts | \$80,000 |
| 11-190-100-640 | Textbooks WOHS | \$8,816 | 11-190-100-610 | Pup. Suppl. WOHS Tech Ed. | \$8,816 |
| 11-000-291-290 | Comp. Absences | \$179,073.50 | 11-000-251-100 | Bd. Secy. Off. Admin. Salaries | \$179,073.50 |
| 11-000-291-290 | Comp. Absences | \$52,802.32 | 11-000-251-105 | Bd. Secy. Off. Secy. Salaries | \$52,802.32 |
| 11-000-291-290 | Comp. Absences | \$5,965.80 | 11-000-251-105 | HR Secy. Salaries | \$5,965.80 |
| 11-000-291-250 | State Unemploy. Ins. | \$82,390.00 | 11-000-251-105 | HR Secy. Salaries | \$82,390.00 |

3. Recommend approval of 2014-2015 Parental Contract for Transportation for Student #236129 in the amount of \$14,665.

4. Recommend acceptance of the following donations:

| Donor | Recipient | Purpose | Amount |
|-----------------------------------|----------------|--|----------|
| Educational Testing Service (ETS) | Liberty School | Research Study: re: testing delivery modes | \$570 |
| Gregory School PTA | Gregory School | Replacement of Kindergarten Playground | \$22,922 |

5. Recommend authorization to settle Worker's Compensation claim in an amount of \$7,500, under Section 20, for employee #6416.

6. Recommend approval of renewal of Bid #9-13 with Malachy Mechanical, Bayonne, NJ to provide kitchen equipment repairs district-wide for the 2014-2015 school year. This is the first year renewal of the original contract awarded on June 17, 2013.
7. Recommend approval of a proposal from Lan Associates, Engineering, Planning, Architecture, Surveying, Inc. (LAN), Midland Park, NJ for preliminary environmental investigation services for the soils surrounding the underground storage tank at WOHS, in the amount of \$8,000.
8. Recommend approval of proposal from Parette Somjen Architects, Rockaway, NJ for upgrading district security, in the amount of \$2,900.
9. Recommend approval of resolution whereby the West Orange Board of Education does not require the Lord Stirling School to charge students for reduced and/or paid meals in accordance with the income eligibility criteria established by the Child Nutrition Program as administered by New Jersey Department of Agriculture.
10. Recommend appropriation of \$184,383 from 2013-2014 Non Public School Transportation Aid to the following:

| Account Number | Description | Amount |
|----------------------|--------------------------|-------------|
| 11-000-230-820-16-00 | Judgements | \$45,081.00 |
| 11-000-261-424-16-61 | Cont. Svcs. Bldg. Repair | \$50,000.00 |
| 11-190-100-610-16-11 | Tech. Instr. Supplies | \$89,302.00 |
11. Receipt of Board Secretary's Report for the month of November 2014 (Att. #3)
12. Receipt of Treasurer of School Monies Report for the month of November 2014 (Att. #4)

Finance - Item b)1 check #28014

MOTION: Mrs. Mordecai

SECOND: Mrs. Lab

VOTE: 3-0-1 (RC)

ABSTAIN: Mr. Charles

Finance - Item b)1 check #28124

MOTION: Mrs. Mordecai

SECOND: Mrs. Lab

VOTE: 3-0-1 (RC)

ABSTAIN: Mrs. Lab

Finance - Items a)1 through b)10, with the exception of the 2 items noted above

MOTION: Mrs. Mordecai

SECOND: Mrs. Lab

VOTE: 4-0 (RC)

Finance - Items b)11 and b)12

The Board acknowledged receipt of the Board Secretary's Report and the Treasurer of School Monies Report for the month of November 2014.

D. REPORTS

1. Superintendent recommends to the Board of Education acceptance of the September 2014-December 2014 HIB Report.
2. Superintendent recommends to the Board of Education acceptance of the HIB Report ending January 20, 2015.
3. **Harassment, Intimidation and Bullying**

“Whereas, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-17(b)(6)(c), at its meeting on January 5, 2015 the Superintendent reported HIB Incident Number 30 to the Board; and

Whereas, on January 6, 2015 the parents and/or guardians of the students who are parties to the investigation received information about the investigation pursuant to N.J.S.A. 18A:37-17(b)(6)(d); and

Now, therefore, be it Resolved that the Board affirms the decision of the Superintendent concerning HIB Incident Number 30 for the 2014-2015 school year for the reasons conveyed to the Board.”

4. Recommend approval of submission of the District Performance Review (DPR) for New Jersey Quality Single Accountability Continuum (NJQSAC) for school year 2014-2015.

Reports - Items 1 and 2

MOTION: Mrs. Lab

SECOND: Mrs. Mordecai

VOTE: 4-0 (VV)

Reports - Items 3 and 4

MOTION: Mrs. Mordecai

SECOND: Mrs. Casalino

VOTE: 4-0 (RC)

VII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

VIII. NEXT BOARD MEETING to be held at 8:00 p.m. on February 9, 2015 at West Orange High School.

IX. PETITIONS AND HEARINGS OF CITIZENS

X. ADJOURNMENT at 9:45 p.m.

MOTION: Mrs. Lab

SECOND: Mrs. Mordecai

VOTE: 4-0 (VV)

Respectfully submitted,


John Calavano, Board Secretary